

Exhibit “A”



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Proposed by:
Casey Bailey
cbailey@linkedin.com

CONTRACT CONTACT: Jim Cavnar

Sold to Customer Sears Holdings Management Corporation

BILL TO: Please review the below Billing details and edit if necessary.

Bill To Doing Business As:

Contact: Chris Goodrich

Sears Holdings Management Corporation

Address: 3333 Beverly Rd

City/State/Zip: Hoffman Estates IL 60179-0001

Country: United States

Email: Christopher.goodrich@searshc.com

Phone: (847) 286-4301

By initialing here, I agree that the Billing details are current and accurate. _____

SHIP TO: Sears Holdings Management Corporation

Ship To Doing Business As:

3333 Beverly Rd

Hoffman Estates, IL 60179-0001

United States

ORDER INFORMATION

Contract #: CS2221167-16

Billing Period: Quarterly

Billing Method: Invoice

Billing Instructions:

For Internal Only:

Master Agreement (LSA): Sears Holdings Management Corporation - 13 Recruiter

Type: Renewal

Rep Region: LTS-NA-US-CEN0-CORP-ENT-RM-KAM

Agency Name:

Currency: USD

Contract Start Date*: March 1, 2018

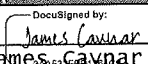
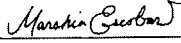
Contract End Date: February 28, 2019

*"The start date of the services on this Order Form will be the later of the Contract Start Date or the date that the Order Form is fully executed"

Product Order Description	Qty	Term (Months)	Notes	Unit List Price	Sales Price	Total
Product Name: Career Pages - Multinational: Basic Product SKU: LCPMBLOXX-1601 Product Description: Custom content on LinkedIn company profile page. Includes: preferred placement on company page for custom content, careers tab, customizable modules on the careers tab. 12-month package includes USD 27K traffic driver budget (~900K impressions), 5 views, enhanced analytics All Career page "traffic driver" ad impressions launch within 90 days from the contract start date using social ad units and targeting generated by LinkedIn.	1	12		\$35,000.00	\$35,000.00	\$35,000.00
Product Name: Recruiter - Corporate Product SKU: RCORPR000-1601 Product Description: LinkedIn Recruiter account with team collaboration, auditing, and unparalleled network search capabilities. Includes at least 150 InMails/month per license as well as basic training and support.	40	12		\$8,740.00	\$8,740.00	\$349,600.00
Product Name: Job Slots Product SKU: JOBSLR000-1601 Product Description: Reserved annual job posting with ability to change, update, remove on demand.	119	12		\$935.00	\$935.00	\$111,265.00
Product Name: Administrator Dashboard Manager Product SKU: ADMINSEAT Product Description: Only to be used for provisioning and managing user accounts.	1	12		\$2,000.00	\$2,000.00	\$2,000.00
SUB TOTAL						\$497,865.00
ESTIMATED TAX*						\$0.00
ESTIMATED ORDER TOTAL						\$497,865.00

PURCHASE ORDER INFORMATION		TAX INFORMATION
<p>Our records INDICATE that a Purchase Order Number is required for this order.</p> <p>Please enter PO Number:</p> <p>By initialing here, I confirm that the Purchase Order number (PO#) ABOVE is current and accurate. If a PO# is not available or no longer required, please initial here, submit the DocuSign without a PO#, and inform your Sales Representative via EMAIL of this change.</p>		<p>Check here if your company is tax exempt: Please attach any/all exemption certifications or email documentation to taxinquiry@linkedin.com.</p> <p>Your order will be taxed using the applicable tax rate for your shipping address. The tax listed on your order form is only an estimate and is calculated on the net price. Your invoice will reflect the final total taxes in effect at the time of invoicing and may differ from the amount listed on this order form.</p> <p>For customers located in AZ, CO, CT, FL, HI, IL, IN, MA, MN, NE, NM, NJ, NY, NC, OH, PA, TN, TX, UT, VT, WA and WI, LinkedIn may be required to charge sales tax on your order pursuant to certain state and local sales tax laws. Any applicable sales tax charges will appear separately on your final invoice. For customers located in other states, your state and/or local government may require you to report your purchase and pay appropriate sales and/or use tax amounts to them directly.</p>
PAYMENT OPTIONS		
<ul style="list-style-type: none"> Customer Payment Terms: 60 Days USA Customers: Check, Credit Card, or Bank Wire Transfer Non-US Customers: Credit Card or Bank Wire Transfer only 		

TERMS
<ul style="list-style-type: none"> Services provided under this Order Form are governed by the LinkedIn Subscription Agreement between the parties ("LSA") and the LinkedIn Service-Specific Terms available at https://legal.linkedin.com/service-specific-terms ("Service Terms"), the terms of which are incorporated into this Order Form. Except as provided in the LSA, Services purchased under this Order Form are non-cancelable and non-refundable. Future orders will be at list price (including any applicable volume based discounts) at the time of purchase. Customer will maintain complete and accurate billing and contact information with LinkedIn and will notify LinkedIn of any inaccuracies on an invoice within the time period set forth in the Payment Terms section above. If and to the extent Customer provides to LinkedIn any personal data of European Union residents in connection with its use of the Services (not including data provided by members to LinkedIn), LinkedIn and Customer will comply with the applicable Standard Contractual Clauses available at https://business.linkedin.com/c/15/10/eu-scc, the terms of which are incorporated by reference into this Order Form. Add-on orders must co-term with the originating order.

CUSTOMER (or APPROVED AGENCY)	LinkedIn Corporation
Signature: 	Signature: 
Name: James Cavnar	Name: Marshia Escobar
Title: DVP, Talent Acquisition	Title: Senior Manager, Revenue Recognition
Date: 2/5/2018	Date: January 24, 2018

I hereby represent that I am an authorized signatory and have read and agreed to the terms of this Order Form.